Minutes of Actions and Decisions of the Board of Library Trustees of the Bellingham Public Library as Authorized by RCW 27.12.210 and SEC. 7.02 Charter of the City of Bellingham.

Board Members Present:  Alan Kemble, H.A. Barney Goltz Rick Rhodes  
Board Members Absent:  Judith Wiseman, Karen Durham  
Library Staff:  Julie Carterson; Gladys Fullford  
Others:  

**Action Item**: Ratification of Union Contract between Bellingham Public Library and 114L. The contract is in conformance with other contracts with the City. One piece is missing. A Memo of Understanding amendment dealing with long term disability and minimizing compassionate leave to the time it is picked up by long term disability will be brought to the next Board meeting for review and approval. The wording is being formed to reflect the agreed intent.

Barney Goltz moved that the Library Board accept the Agreement By and Between the Bellingham Public Library and Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local No. 114L covering the period from January 1, 2003 through December 31, 2005, and including addendum MOU attached thereto. The motion was seconded and approved.

**Director's Report**: A budget reduction of $205,000 will be submitted Friday. It includes a combination of increased revenues and reductions of expenses. Several different scenarios are being reviewed including earlier closure and reduction from 47 FTE to 44.5 FTE. This would be mostly non-union extra labor positions.


Julie had an interview with Joel Bates of KVOS this morning.

**Next Regular Meeting** -- March 18, 2003 will begin at 4:30 p.m.

**Meeting adjourned** at 5:40 p.m.

Chair, Library Board of Trustees  

ATTEST  

Secretary, Library Board of Trustees